

GIC Health Plan Rates

Monthly Rates as of July 1, 2008

**FOR GILL-MONTAGUE
REGIONAL SCHOOL
DISTRICT ENROLLEES**



Active Employees, Retirees, and Survivors *WITHOUT* MEDICARE

Includes 0.75% Administrative Fee



	TEACHER Who Retired Before July 1, 2008			EMPLOYEE and Non-Medicare Retiree/Survivor		
	Pays Monthly %	Pays Monthly \$	Pays Monthly \$	Pays Monthly %	Pays Monthly \$	Pays Monthly \$
HEALTH PLAN		Individual Coverage	Family Coverage		Individual Coverage	Family Coverage
Fallon Community Health Plan Direct Care	10%	\$ 39.75	\$ 95.40	10%	\$ 39.75	\$ 95.39
Fallon Community Health Plan Select Care	10%	47.17	113.20	10%	47.17	113.20
Harvard Pilgrim Independence Plan	10%	51.35	124.25	15%	77.04	186.39
Health New England	10%	42.71	105.87	10%	42.71	105.87
Navigator by Tufts Health Plan	10%	48.62	117.35	15%	72.94	176.03
NHP Care (<i>Neighborhood Health Plan</i>)	10%	42.18	111.76	10%	42.17	111.76
UniCare State Indemnity Plan/Basic <i>with</i> CIC (<i>Comprehensive</i>)	10%	75.34	175.86	25%	188.32	439.65
UniCare State Indemnity Plan/Basic <i>without</i> CIC (<i>Non-Comprehensive</i>)	10%	71.85	107.80	25%	179.63	419.50
UniCare State Indemnity Plan/ Community Choice	10%	41.09	98.62	15%	61.65	147.94
UniCare State Indemnity Plan/PLUS	10%	52.18	124.52	15%	78.57	186.79

Retirees and Survivors *WITH* MEDICARE

	TEACHER Who Retired Before July 1, 2008		RETIREE AND SURVIVOR	
	Pays Monthly Per Person		Pays Monthly Per Person	
HEALTH PLAN	%	\$	%	\$
Fallon Senior Plan*	10%	\$ 19.96	10%	\$ 19.96
Harvard Pilgrim Medicare Enhance	10%	35.59	25%	88.99
Health New England MedPlus	10%	35.74	10%	35.74
Tufts Health Plan Medicare Complement	10%	32.52	10%	32.52
Tufts Health Plan Medicare Preferred*	10%	16.83	10%	16.83
UniCare State Indemnity Plan/Medicare Extension (OME) <i>with</i> CIC (<i>Comprehensive</i>)	10%	35.52	25%	88.81
UniCare State Indemnity Plan/Medicare Extension (OME) <i>without</i> CIC (<i>Non-Comprehensive</i>)	10%	34.47	25%	51.70

* Rates are subject to federal approval and may change January 1, 2009.

Rates are Calculated by the Gill-Montague Regional School District Benefits Office.

Rate questions? Call: 1.413.863.9325